### CITY COUNCIL ATLANTA, GEORGIA

03- ()-0840

AN ORDINANCE

BY CLAIR MULLER Notah auchily

A ORDINANCE TO AMEND 03-O-0191 SO AS TO SPECIFICALLY PROVIDE FOR IMMEDIATE HEALTH INSURANCE BENEFITS FOR FORMER UNITED WATER SERVICES ATLANTA EMPLOYEES WHO HAVE BEEN HIRED OR RE-HIRED BY THE CITY OF ATLANTA, DEPARTMENT OF WATERSHED MANAGEMENT; TO WAIVE CITY OF ATLANTA CODE SECTION 2-850 FOR THIS INSTANCES ONLY; AND FOR OTHER PURPOSES.

WHEREAS, the City of Atlanta did enter into a Twenty-Year Operations and Maintenance Agreement with United Water Services Atlanta effective December 24, 1998; and

WHEREAS, in February 2003, the City and United Water Services Atlanta did enter into a Mutual Dissolution Agreement, terminating the UWSA's contract to operate and maintain the city's drinking water system; and

WHEREAS, the City of Atlanta re-hired and hired UWSA employees into the City of Atlanta Department of Watershed Management necessary to operate and maintain the City's drinking water system; and

WHEREAS, by Ordinance 03-O-0191, adopted by Council on February 17, 2003 and approved by the Mayor February 25, 2003, the City purported to provide for procedures to hire or re-hire those employees necessary to operate and maintain the City's drinking water system to provide the same with immediate insurance benefits; and

WHEREAS, there exists some uncertainty as to whether the provisions of 03-O-0191 adequately provides for immediate insurance benefits for the hired or re-hired employees of UWSA.

NOW, THEREFORE, THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA hereby ordains as follows:

**SECTION ONE:** That the provision of Chapter Two, Article VII, Section 2-850 (b) of the Code of Ordinances, which permits eligibility for group health and dental benefits only after 90 days of continuous service, be waived in this instance only, for employees hired or re-hired from UWSA, necessary to operate and maintain the City's drinking water system.

SECTION TWO: That to the extent that Section 6 of Ordinance 03-O-0191, adopted by Council on February 17, 2003 and approved by the Mayor February 25, 2003, is inconsistent with the intent to provide immediate group health, dental, and life insurance benefits to employees hired or re-hired from UWSA, that this ordinance shall amend Ordinance 03-O-0191, Section 6, General Provisions, (2), to read "UWSA employees without City Service shall be processed as new hires, except as otherwise provided for therein.

A true copy,

ADOPTED by the Council
APPROVED by the Mayor

June 2, 2003 June 8, 2003

handa Daugher Johnson



AN ORDINANCE BY

03-0-0191

AN ORDINANCE TO AMEND ARTICLE V, CLASSIFICATION PLAN, SECTION 114-477, OF THE CODE OF ORDINANCES, CITY OF ATLANTA, GEORGIA, SO AS TO CREATE NEW CLASSES; CREATE, RECLASSIFY, ADJUST SALARY GRADES AND TO APPROVE ABOVE ENTRY HIRING OF CERTAIN POSITIONS IN THE DEPARTMENT OF WATERSHED MANAGEMENT; AND FOR OTHER PURPOSES.

THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORIGA, HEREBY ORDAINS THAT SECTION 114-477, of the Code of Ordinances, City of Atlanta, Georgia, be and the same is hereby amended as follows:

SECTION 1 - EFFECTIVE DATE OF ACTIONS: That the effective date for actions contained within this ordinance shall be the beginning date of the pay period following adoption by Council and approval by the Mayor, or the date this ordinance becomes effective without such approvals per City Charter Section 2-403, unless otherwise provided for herein.

SECTION 2 - POSITION CREATIONS UNCLASSIFIED: That the following positions are hereby created in the Unclassified Service with the exception of those positions grade 18 and below which positions shall be in the Classified Service of the Department and Bureau/Office indicated:

ACCOUNT NUMBER	POS NO.	NO. POS.	CLASSIFICATION <u>TITLE</u>	CLASS CODE	PAY <u>GRADE</u>	ANNUAL SALARY
DEPARTMEN Bureau of Wat Office of the D	er	'ATERSI	HED MANAGEMENT			
2J01 511001 Q21101	45433	1	Executive Assistant	312110	27	\$47,966- \$67,751
2J01 511001 Q21101	45434	1	Information Technology Manager Senior	531030	30	\$52,049- \$73,583
Administrative	e Service	<u>:s</u>				
2J01 511001 Q22001	45456	1	Accounting Specialist	311090	13	\$30,314- \$41,935
2J01 511001 Q22001	45457 45458	2	Accounting Technician	311074	9	\$24,871- \$34,159
2J01 511001 Q22001	45459 45460		Accounting Technician, Senior	311076	11	\$27,593- \$38,046



ACCOUNT NUMBER	POS NO.	NO. <u>POS.</u>	CLASSIFICATION TITLE	CLASS CODE	PAY GRADE	ANNUAL SALARY		
DEPARTMENT OF WATERSHED MANAGEMENT  Administrative Services (cont'd)								
2J01 511001 Q22001	45461 45462	2	Administrative Assistant	314002	11	\$27,593- \$38,046		
2J01 511001 Q22001	45463	1	Administrative Assistant, Senior	314008	13	\$30,314- \$41,935		
2J01 511001 Q22001	45464 45465	2	Courier	222001	7	\$22,149- \$30,270		
2J01 511001 Q22001	45466	1	Human Resources Specialist	316001	13	\$30,314- \$41,935		
2J01 511001 Q22001	45467	1	Human Resources Specialist Senior	316002	17	\$34,357- \$48,311		
2J01 511001 Q22001	45435	1	Management Analyst, Departmental	312083	19	\$37,079- \$52,199		
2J01 511001 Q22001	45468	1	Procurement Officer, Departmental	317014	15	\$31,635- \$44,422		
2J01 511001 Q22001	45469	1	Safety & Training Officer, Senior Departmental	316039	17	\$34,357- \$48,311		
2J01 511001 Q22001	45470 thru 45481	12	Secretary, Senior (D)	114001	9	\$24,871- \$34,159		
Customer Ser	vices							
2J01 511001 Q23001	45512 45513		Customer Service Manager	312108	18	\$35,718- \$50,255		
2J01 511001 Q23001	45514 45515 45808 thru 45814	3	Customer Service Representative, Principal (D)	122019	11	\$27,593- \$38,046		

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POSITION CREATIONS	UNCLASSIFIED	(cont'd)

ACCOUNT NUMBER	POS <u>NO.</u>	NO. <u>POS.</u>	CLASSIFICATION TITLE	CLASS CODE	PAY GRADE	ANNUAL SALARY
DEPARTMEN Customer Serv			IED MANAGEMENT			
2J01 511001 Q23001	45523 thru 45541	19	Customer Service Representative, Senior (D)	122003	9	\$24,871- \$34,159
2J01 511001 Q23001	45542 45543 45544	3	Customer Service Supervisor (D)	312109	15	\$31,635- \$44,422
2J01 511001 Q23001	45438	1	Customer Service Administrator	312061	22	\$41,162- \$58,031
2J01 511001 Q23001	45483	1	Water Application Supervisor	121023	13	\$30,314- \$41,935
2J01 511001 Q23001	45495	1	Water Billing Supervisor	121022	15	\$31,635- \$44,422
2J01 511001 Q23001	45484 thru 45493	10	Water Meter Reader	244010	9	\$24,871- \$34,159
2J01 511001 Q23001	45494	1	Water Meter Reader Supervisor	244011	13	\$30,314- \$41,935
2J01 511001 Q23001	45482	1	Water Revenue Collection Supervisor	311099	17	\$34,357- \$48,311
2J01 511001 Q23001	45439	1	Water Utility Manager - Customer Service	312914	30	\$52,049- \$73,583
Distribution						
2J21 511001 Q27101	45661 thru 45667	7	Equipment Operator, Principal (D)	222007	10	\$26,231- \$36,102
2J21 511001 Q27101	45668 45669	2	Equipment Operator, Senio (D)	r 222012	8	\$23,510- \$32,214
2J21 511001 Q27101	45670 45671	2	Grounds Maintenance Supervisor (D)	214003	10	\$26,231- \$36,102

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ACCOUNT NUMBER	POS NO.	NO. <u>POS.</u>	CLASSIFICATION TITLE	CLASS CODE	PAY <u>GRADE</u>	ANN SALA
DEPARTMEN Distribution (c		ATERS!	HED MANAGEMENT			
2J21 511001 Q27101	45672	1	Grounds/Building Maintenance Area Supervisor	214010	15	\$31, \$44,
2J21 511001 Q27101	45674 thru 45676	3	Storekeeper, Principal	123005	11	\$27, \$38,
2J21 511001 Q27101	45771 thru 45779	9	Water Contract Inspector	234071	11	\$27, \$38,
2J21 511001 Q27101	45730 thru 45744	15	Water Distribution Crew Supervisor	218025	13	\$30 \$41
2J21 511001 Q27101	45451	1	Water Distribution Assista Manager	nt 312271	24	\$43 \$61
2J21 511001 Q27101	45748 thru 45757	10	Water Distribution Inspect	or 234069	12	\$28 \$39
2J21 511001 Q27101	45746 45747	2	Water Distribution Inspect Supervisor	tor 218027	15	\$31 \$44
2J21 511001 Q27101	45745 45799 45800		Water Distribution Maintenance Supervisor	218026	17	\$34 \$48
2J21 511001 Q27101	45693 thru 45729		Water Distribution Service Worker	e 234068	7	\$22 \$30
2J21 511001 Q27101	45678 thru 45692		Water Distribution Service Worker, Senior	e 234067	08	\$23 \$32
2J21 511001 Q27101	45762 thru 45770		Water Meter Mechanic	234070	10	\$26 \$36

ACCOUNT NUMBER	POS NO.	NO. <u>POS.</u>	CLASSIFICATION TITLE	CLASS CODE	PAY <u>GRADE</u>	ANNUAL SALARY
DEPARTMEN Distribution (c		ATERSI	HED MANAGEMENT			
2J21 511001 Q27101	45450	1	Water Quality Inspection Superintendent	324020	19	\$37,079- \$52,199
2J21 511001 Q27101	45758 thru 45761	4	Water Quality Inspector	324019	12	\$28,953- \$39,990
Operations						
2J01 511001 Q27101	45550	1	Equipment Maintenance/Safety Officer (D)	221002	13	\$30,314- \$41,935
2J01 511001 Q27101	45545 45546		Laborer, Senior (D)	245002	7	\$22,149- \$30,270
2J01 511001 Q27101	45547 45548 45549		Security Guard (D)	413118	7	\$22,149- \$30,270
2J01 511001 Q27101	45441	1	Security Representative (D)	312184	21	\$39,800- \$56,086
2J01 511001 Q27101	45442 45443		Water Complex Superintendent	312266	25	\$45,244- \$63,862
2J01 511001 Q27101	45565 thru 45588		Water Purification Operator, Class I	234064	13	\$30,314- \$41,935
2J01 511001 Q27101	45554 thru 45564		Water Purification Supervisor	234063	17	\$34,357- \$48,311
2J01 511001 Q27101	45589 thru 45603		Water System Control Operator	234065	13	\$30,314- \$41,935
2J01 511001 Q27101	45444	1	Water System Control Superintendent	312265	25	\$45,244- \$63,862

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	POSITION CR	EATION	IS UNCI	LASSIFIED (cont'd)			
~	ACCOUNT NUMBER	POS NO.	NO. POS.	CLASSIFICATION <u>TITLE</u>	CLASS CODE	PAY <u>GRADE</u>	ANNUAL SALARY
	DEPARTMEN Operations	T OF W	ATERSI	HED MANAGEMENT			
	2J01 511001 Q27101	45553	1	Water System Control Supervisor	234062	17	\$34,357- \$48,311
	Plant Mainten	ance					
	2J01 511001 Q26101	45613 45614	2	Building Maintenance Mechanic, Senior (D)	232010	11	\$27,593- \$38,046
	2J01 511001 Q26101	45615 thru 45620	6	Data Entry Clerk, Senior (D)	111005	7	\$22,149- \$30,270
	2J01 511001 Q26101	45649 45450	2	Electrician, Apprentice (D)	233018	10	\$26,231- \$36,102
	2J01 511001 Q26101	45621 45622	2	Electrician, Senior (D)	233015	14	\$30,275- \$42,479
	2J01 511001 Q26101	45623 45624	2	Equipment Maintenance Safety Supervisor	312105	18	\$35,718- \$50,255
	2J01 511001 Q26101	45604 45605	2	Equipment Maintenance/Safety Officer (D)	221002	13	\$30,314- \$41,935
	2J01 511001 Q26101	45607	1	Grounds/Building Maintenance Area Supervisor	214010	15	\$31,635- \$44,422
	2J01 511001 Q26101	45447	1	Maintenance Information Systems Manager	313014	21	\$39,800- \$56,086
	2J01 511001 Q26101	45625	1	Maintenance Information Systems Supervisor	313015	18	\$35,718- \$50,255
	2J01 511001 Q26101	45626 thru 45635	10	Plant Maintenance Mechanic, Senior (D)	234002	13	\$30,314- \$41,935
	2J01 511001 Q26101	45448	1	Plant Maintenance Superintendent	218002	22	\$41,162- \$58,031

ACCOUNT NUMBER	POS NO.	NO. <u>POS.</u>	CLASSIFICATION TITLE	CLASS CODE	PAY <u>GRADE</u>	ANNUAL SALARY
DEPARTMEN Plant Maintena			IED MANAGEMENT			
2J01 511001 Q26101	45636 45637	2	Plant Maintenance Supervisor (D)	218007	17	\$34,357- \$48,311
2J01 511001 Q26101	45638	1	Process Control Supervisor (D)	234049	17	\$34,357- \$48,311
2J01 511001 Q26101	45639 thru 45643	5	Process Control Technician (D)	234010	13	\$30,314- \$41,935
2J01 511001 Q26101	45644 45645	2	Process Control Technician, Senior (D)	234011	15	\$31,635- \$44,422
2J01 511001 Q26101	45609	1	Storekeeper, Principal	123005	11	\$27,593- \$38,046
2J01 511001 Q26101	45651	1	Water Contract Inspector	234071	11	\$27,593- \$38,046
2J01 511001 Q26101	45646 45647 45648	3	Water Contract Inspector, Senior	234066	13	\$30,314- \$41,935
2J01 511001 Q26101	45449	1	Water Process Control Engineer	312267	25	\$45,244- \$63,862
Technical Ser	vices					
2J21 511001 Q24401	45452	1	Civil Engineer	322006	19	\$37,079- \$52,199
2J21 511001 O24401	45453	1	Civil Engineer, Chief	322008	27	\$47,966- \$67,751

ACCOUNT NUMBER	POS NO.	NO. <u>POS.</u>	CLASSIFICATION <u>TITLE</u>	CLASS CODE	PAY GRADE	ANNUAL SALARY
DEPARTMEN Technical Serv			HED MANAGEMENT			
2J21 511001 Q24401	45516	1	Civil Engineer, Principal	322001	25	\$45,244- \$63,862
2J21 511001 Q24401	45454 45455	2	Civil Engineer, Senior	322007	23	\$42,522- \$59,975
2J21 511001 Q24401	45781	1	Construction Inspector, Senior	522002	13	\$30,314- \$41,935
2J21 511001 Q24401	45782	1	Drafting Technician, Principal (D)	327009	11	\$27,593- \$38,046
2J21 511001 Q24401	45783 45784	2	Drafting Technician, Senior (D)	327008	9	\$24,871- \$34,159
2J21 511001 Q24401	45785 45786 45787	3	Field Engineer	322003	17	\$34,357- \$48,311
2J21 511001 Q24401	45788	1	Specifications Analyst	317012	13	\$30,314- \$41,935
Water Quality	<u>'</u>					
2J01 511001 Q21901	45496	1	Chemist	324002	17	\$34,357- \$48,311
2J01 511001 Q21901	45497 45498 45499		Laboratory Technician (D)	324008	9	\$24,871- \$34,159
2J01 511001 Q21901	45500 45501 45502		Laboratory Technician, Senior (D)	324004	13	\$30,314- \$41,935
2J01 511001 Q21901	45503 45504		Microbiologist	324007	17	\$34,357- \$48,311
2J01 511001 Q21901	45506 thru 45511		Water Quality Control Specialist	324022	13	\$30,314- \$41,935

POSITION CREATIONS I	UNCLASSIFIED (cont'd)
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ACCOUNT	POS	NO.	CLASSIFICATION	CODE	GRADE	SALARY
<u>NUMBER</u>	<u>NO.</u>	<u>POS.</u>	TITLE	CODE	GREEDE	<u> </u>
			MANA CENTENT			
			HED MANAGEMENT			
Technical Serv	vices (con	<u>t'd)</u>				
2J01 511001	45436	1	Water Quality Control Superintendent	324021	19	\$37,079- \$52,199
Q21901			•	010073	20	\$52,049-
2J01 511001 Q21901	45437	1	Water Utility Manager, Water Quality	312273	30	\$73,583
DEPARTME	NT OF H	JMAN I	RESOURCES			
2J01 511001 V11001	45517	1	Human Resources Assistant	316050	13	\$30,314 - \$41,935
	45789	1	Human Resources	3160549	15	\$31,635 -
2J01 511001 V11001	43769	1	Assistant, Senior			\$44,422
DEPARTME	NT OF PI	ROCUR	EMENT			
2J01 511001 K12001	45790	1	Contracting Officer	317008	19	\$37,079 - \$52,199
	45791	1	Buyer	317010	15	\$31,635 -
2J01 511001 K12001	43/91	1	Buyer			\$44,422
2J01 511001	45792	2 2	Administrative Assistant,	314008	13	\$30,314 -
K12001	45793		Senior			\$41,935
DEPARTM	ENT OF F	INANC	Е			
Administrati						
2J01 511001	4579	4 1	Financial Manager	311008	24	\$43,884 -
J1101	1 <del>1</del> 377	7 L	* 11.00114.10 1.7			\$61,919

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4	POSITION C	REATIO	NS UNC	LASSIFIED (cont'd)
	ACCOUNT	POS	NO.	CLASSIFICATION

ACCOUNT NUMBER	POS <u>NO.</u>	NO. <u>POS.</u>	CLASSIFICATION TITLE	CLASS CODE	PAY GRADE	ANNUAL SALARY
DEPARTMEN Treasury	IT OF FII	NANCE				
2J01 511001 J75001	45817	1	Accountant, Senior	311042	21	\$39,800 - \$56,086
Treasury 2J01 511001 J75001	45795 45796	2	Accounting Specialist	311090	13	\$30,314 - \$41,935
2J01 511001 J74001	45797 45798 45818	3	Financial Collector	121012	9	\$24,871 - \$34,159
2J01 511001 J75001	45815 45816	2	Cash Collection Technician Senior	, 311069	11	\$27,593 - \$38,046
DEPARTMEN	NT OF PC	LICE				
1A01 511001 X24001	45819 45820	2	Police Communication Dispatcher (D)	413002	10(3)	\$28,425 - \$36,102

SECTION 3 - POSITION RECLASSIFICATION WITH INCUMBENT: That the following positions, but not the incumbents, be and the same are hereby reclassified in the Department and Bureau/Office indicated:

ACCOUNT NUMBER	POS <u>NO.</u>	NO. <u>POS.</u>	CLASSIFICATION <u>TITLE</u>	CLASS CODE	PAY GRADE	ANNUAL SALARY
DEPARTMEN Administrative			HED MANAGEMENT			
2J21 511001 Q11101	21919	1	From: Administrative Assistant, Senior	314008	13 (10)	\$30,314- \$41,935
2J01 511001 Q22001			To: Administrative Analyst, Principal	314034	24 (5)	\$43,884- \$61,919

## POSITION RECLASSIFICATION WITHOUT INCUMBENT (cont'd)

ACCOUNT NUMBER	POS <u>NO.</u>	NO. <u>POS.</u>	CLASSIFICATION TITLE	CLASS CODE	PAY <u>GRADE</u>	ANNUAL SALARY
DEPARTMEN Distribution	T OF W	ATERSH	IED MANAGEMENT			
2J01 511001 Q11101	22217	1	From: Water Complex Administrator	312058	25 (10)	\$45,244- \$63,862
2J21 511001 Q27101			To: Water Utility Manager/Distribution	312269	30 (8)	\$52,049- \$68,797
2J21 511001 Q11101	24264 24263	2	From: Maintenance Superintendent	211003	18 (1)	\$35,718- \$50,255
2J21 511001 Q27201			To: Water Distribution Maintenance Supervisor	218026	17 (5)	\$34,357- \$40,559
<u>Operations</u>						
2J21 511001 Q11101	22220	1	From: Water Complex Administrator	312058	25 (10)	\$45,244- \$63,862
2J01 511001 Q26101			To: Water Utility Manager/Operations	312272	30 (8)	\$52,049- \$68,797
Plant Mainten	ance					
2J01 511001 Q11101	22218	1	From: Water Complex Administrator	312058	25 (10)	\$45,244- \$63,862
2J01 511001 Q26501			To: Water Utility Manager/Plant Maintenance	312268 e	30 (8)	\$52,049- \$68,797
Technical Ser	vices					
2J01 511001 Q11101	22219	1	From: Water Utility Manager	312058	30 (10)	\$52,049- \$68,797
2J21 511001 Q24401			To: Water Utility Development Director	312270	35 (5)	\$58,852- \$69,719



## POSITION RECLASSIFICATION WITH INCUMBENT (cont'd)

ACCOUNT NUMBER	POS <u>NO.</u>	NO. <u>POS.</u>	CLASSIFICATION <u>TITLE</u>	CLASS CODE	PAY <u>GRADE</u>	ANNUAL SALARY
DEPARTMEN	NT OF LA	W				
2J21 511001 Q11101	45211	1	From: Administrative Assistant, Senior	314008	13	\$30,314- \$41,935
2J01 511001 O22001			To: Administrative Analyst	314006	17	\$34,357 - \$48,311

SECTION 4 - CLASS CREATION: That the classification plan of the City of Atlanta is hereby amended by creating the following classes as indicated:

CLASSIFICATION TITLE	CLASS CODE	PAY <u>GRADE</u>	ANNUAL <u>SALARY</u>
Electrician, Apprentice	233018	10	\$26,231 - \$36,102
Information Technology Manager, Senior	531030	30	\$52,049 - \$73,583
Water Applications Supervisor	121023	13	\$30,314 - \$41,935
Water Billing Supervisor	121022	15	\$31,635 - \$44,422
Water Complex Superintendent	312266	25	\$45,244 - \$63,862
Water Contract Inspector	234071	11	\$27,593 - \$38,046
Water Contract Inspector, Senior	234066	13	\$30,314 - \$41,935
Water Distribution Assistant Manager	312271	24	\$43,884 - \$61,919
Water Distribution Crew Supervisor	218025	13	\$30,314 - \$41,935
Water Distribution Inspector	234069	12	\$28,953 - \$39,990

CLASS CREATION (cont'd)  CLASSIFICATION TITLE	CLASS CODE	PAY GRADE	ANNUAL SALARY
Water Distribution Inspector Supervisor	218027	15	\$31,635 - \$44,422
Water Distribution Maintenance Supervisor	218026	17	\$34,357 - \$48,311
Water Distribution Service Worker	234068	07	\$22,149 - \$30,270
Water Distribution Service Worker, Senior	234067	08	\$23,510 - \$32,214
Water Meter Mechanic	234070	10	\$26,231 - \$36,102
Water Meter Reader	244010	09	\$24,871 - \$34,159
Water Meter Readers, Supervisor	244011	13	\$30,314 - \$41,935
Water Process Control Engineer	312267	25	\$45,244 - \$63,862
Water Purification Operator, Class I	234064	13	\$30,314 - \$41,935
Water Purification Supervisor	234063	17	\$34,357 - \$48,311
Water Quality Control Specialist	324022	13	\$30,314 - \$41,935
Water Quality Control Superintendent	324021	19	\$37,079 - \$52,199
Water Quality Inspections Superintendent	324020	19	\$37,079 - \$52,199
Water Quality Inspector	324019	12	\$28,953 - \$39,990
Water Revenue Collection Supervisor	311099	17	\$34,357 - \$48,311

Water System Control Operator

Water System Control Superintendent

234065

312265

13

25

\$30,314 -\$41,935

\$45,244 -

\$63,862

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CLASSIFICATION (cont'd)  CLASSIFICATION TITLE	CLASS CODE	PAY <u>GRADE</u>	ANNUAL SALARY
Water System Control Supervisor	234062	17	\$34,357 - \$48,311
Water Utility Development Director	312270	35	\$58,852 - \$83,303
Water Utility Manager/Distribution	312269	30	\$52,049 - \$73,583
Water Utility Manager/Operations	312272	30	\$52,049 - \$73,583
Water Utility Manager/Plant Maintenance	312268	30	\$52,049 - \$73,583
Water Utility Manager/Water Quality	312273	30	\$52.049 - \$73,583

SECTION 5 - ABOVE ENTRY AUTHORIZATIONS: That authorization is granted to fill positions contained herein at a step of the salary grade up to the maximum step unless otherwise indicated below:

CLASSIFICATION TITLE	POS. <u>NO.</u>	PAY <u>GRADE</u>	ANNUAL <u>SALARY</u>
City Attorney, Deputy	45294	45 (6)	\$72,461- \$113,259
Assistant City Attorney, Senior	24114	38 (10)	\$62,935 - \$89,136
Administrative Analyst	45211	17 (10)	\$34,357 - \$48,311

SECTION 6 - RE-EMPLOYMENT/EMPLOYMENT OF UNITED WATER SERVICES ATLANTA EMPLOYEES: That the re-employment/employment of United Water Services Atlanta employees into the City of Atlanta workforce shall be governed by the provisions set forth as follows:

#### GENERAL PROVISIONS

- (1) This section applies to United Water Services Atlanta (UWSA) employees with prior City service who are re-employed with the Bureau of Water by December 31,2003, unless otherwise provided for herein. Said City service must have been in the Department of Water.
- (2) UWSA employees with no City service shall be processed as new-hires.
- (3) All former UWSA employees shall be required to undergo a pre-employment physical including a drug screen.

#### SPECIFIC PROVSION

(1) SENIORITY - Employees shall receive seniority credit for time served with both City and UWSA for purposes of leave accrual, work assignments and pension.

#### **BENEFITS**

- (1) Restoration of Leave Employees shall be credited with unused City of Atlanta Sick leave.
- (2) Insurance Employee insurance coverage shall begin immediately. The City shall pay its share of medical insurance premiums beginning the effective date of employment.

SECTION 7 - For the purposes of this ordinance only, subsection (j) of Atlanta City Code Section 114-379 which provides that "Employees demoted or separated as a result of a RIF will have priority reemployment rights based on their retention points to any vacant classified position for which they qualify, providing it does not exceed the pay grade in which they had permanent status at the time of the RIF", is hereby waived in its entirety.

SECTION 8: That all ordinances and parts of ordinances in conflict with this ordinance are hereby repealed.

Khonda Daughin Johnson Municipal Clerk, CMC

ADOPTED as amended by the Council APPROVED by the Mayor

FEB 17, 2003 FEB 25, 2003

#### Atlanta City Council

#### Regular Session

O3-O-0191 Amend Classification Plan regarding positions in Watershed Management Dept.

ADOPT AS AMEND

YEAS: 14
NAYS: 1
ABSTENTIONS: 0
NOT VOTING: 1
EXCUSED: 0
ABSENT 0

Y	Smith	Y	Archibong	N	Moore	Y	Mitchell
Y	Starnes	Y	Fauver	Y	Martin	Y	Norwood
Y	Young	Y	Shook	Y	Maddox	Y	Willis
Y	Winslow	Y	Muller	Y	Boazman	NV	Woolard

			Referred To:
	Refer To	Refer To	Date Referred
MAYOR			Referred To:
/ WATER 2 5 2003			Date Referred
	Members	Members	Referred To: France Exceptive
ADDROWED	Circi.	Cile	Date Referred 2/3/03
MAYOR'S ACTION	Fav, Adv, Hold (see rev. side)	Fav, Adv, Hold (see rev. side)	PERSONAL PAPER REFER
AND	Chair	Chair	
Carrent of the	Date	Date	Asthmend Borten By
7 FEB 1 7 2003	Committee	Committee	
	Hefer IO	Refer To	. AND FOR OTHER PURPOSES.
		Wain Meulla	IN THE DEPARTMENT OF
		C.T. Marks	APPROVE ABOVE ENTRY HIRING OF CERTAIN POSITIONS
lattere in horlard	Members	Memoers U.	SALARY GRADES AND TO
ATLANTA CITY COUNCIL PRESIDENT		60 aponella	TO CREATE NEW CLASSES;
FEB 1 7 2003	Fav, Adv, Hold (see rev. side) Other:	(Fay, Adv, Hold (see rev. side) Other: n	OF ATLANTA, GEORGIA, SO AS
	Action:	Action:	PLAN, SECTION 114-477, OF THE
	Chair	and the second	ARTICLE "V", CLASSIFICATION
CERTIFIED CERTIFIED	Date	Date D	AN ORDINANCE TO AMEND
Consent La vote Make vote	Committee	C Salinguop V. J	
Reading		Chair Referred to	(Do Not Write Above This Line)
©Znd □1st & 2nd □3rd	Service of the servic	Committee	03-〇-0191
EMAI COLINGII ACTION	edin	First Bearling	

### Atlanta City Council

#### Regular Session

CONSENT I

Pgs.1-11 Except:03-0-0767; 03-0-0706

#### ADOPT

YEAS: 13
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 2
EXCUSED: 1
ABSENT 0

Y	Smith	Y	Archibong	Y	Moore	Y	Mitchell
Y	Starnes	E	Fauver	Y	Martin	NV	Norwood
Y	Young	Y	Shook	Y	Maddox	Y	Willis
Y	Winslow	Y	Muller	Y	Boazman	NV	Woolard

## ITEMS ADOPTED ON CONSENT AGENDA

# 06/02/03 Council Meeting ITEMS ADVERSED ON CONSENT AGENDA

1. 03-O-070
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2. 03-O-0837

3. 03-O-0717

4. 03-O-0104

5. 03-O-0663

6. 03-O-0711

7. 03-O-0835

8. 03-O-0836

9. 03-O-0840

10.03-O-0721

11. 03-O-0786

12. 03-O-0587

13.03-O-0781

14. 02-R-1351

15. 03-R-0822

16. 03-R-0823

17. 03-R-0825

18. 03-R-0828

19.03-R-0829

20. 03-R-0832

21. 03-R-0833

22. 03-R-0820

23. 03-R-0821

24. 03-R-0845

25. 03-R-0846

26. 03-R-0789

27. 03-R-0790

28. 03-R-0791

29. 03-R-0792

30. 03-R-0793

31.03-R-0794

32. 02-R-1076

33.02-R-1077

34. 02-R-1078

35. 02-R-1079

36.02-R-1080

37. 02-R-1081

38. 02-R-1082

39. 02-R-1083

40. 02-R-1084

41. 02-R-1085

42. 02-R-1086

43. 02-R-1087

44. 02-R-1088

45. 02-R-1089

46. 02-R-1090 47. 02-R-1091

48. 02-R-1092

49. 02-R-1093

50. 02-R-1094

51. 02-R-1095

52. 02-R-1096

53. 02-R-1097

54. 02-R-1098

55. 02-R-1099

Consent I Vote: 13Yeas; 0Nays: (See RCS #4761)

Items Removed from the Consent Agenda: 03-O-0767: 03-O-0706

Date Referred  Referred To:	Refferred To:	Date Referred	Referred To: France Executive	Date Referred ら)ドロシ	\	☐ ADVERTISE & REFER☐ 1st ADOPT 2nd READ & REFER☐	ADOPTED BY JUN 0 2 2003 COUNCIL				AN ORDINANCE BY CLAIM MANAGEMEND 03-O-0191 SO AN ORDINANCE TO AMEND 03-O-0191 SO AS TO SPECIFICALLY PROVIDE FOR IMMEDIATE HEALTH INSURANCE BENEFITS FOR FORMER UNITED WATER SERVICES ATLANTA EMPLOYEES WHO HAVE BEEN HIRED OR REHIRED BY THE CITY OF ATLANTA, DEPARTMENT OF WATERSHED MANAGEMENT; TO WAIVE CITY OF ATLANTA CODE SECTION 2-850 FOR THIS INSTANCES ONLY; AND FOR OTHER PURPOSES.							<b>03- ◯ -0840</b> (Do Not Write Above This Line)					
Refer To					Members	Fav, Adv, Hold (see rev. side) Other	Action	Chair	Date	Committee		Refer To	Jem M Stames		155TIMENT	Members	Other	Action / Fav. Adv. Hold (see rev. side)	Mail copy / Hon	Sol 24 Maye	Franciscomplete	Chair Referred To	CommitteeFirst Reading
Refer To					Members	Fav, Adv, Hold (see rev. side) Other	Action	Chair	Date	Committee		Refer To				Members	Other	Action Fav. Adv. Hold (see rev. side)	Chair	Date	Committee		eading
Accordance in the second of th	A STATE OF THE STA	JUN 0 8 2003	Comme	Hilly ranks		MAYOR'S ACTION			MUNICIPAL CLERK		JUN 0 2 2003		シ同図ゴミシア		lattere W. Worland	ATLANTA CITY COUNCIL FRESIDENT	JUN 0 2 2003	3			☑ Consent ☐ V Vote ☐ RC Vote	Readings	FINAL COUNCIL ACTION